## New Safety Rules For Protection Of Employees Of Mines

In response to the appeal printed below at the end of his shift, from a mother, the Review on this page at the end of his shift, grants the request made and believes that

in so doing it is follows:

In thankful in our hearts for the movement and the interest it is receiving. We are interested vitally and with all our hearts beterested vitally and with an our successful possession with any one while his seek the advice of the doctor if you have so execute arts working underground and we shall hold no conversation with any one while his seek the advice of the doctor if you have so execute arts working underground and we shall hold no conversation with any one while his seek the advice of the doctor if you have so execute arts working underground and we shall hold no conversation with any one while his seek the advice of the doctor if you have so execute arts working underground and we shall hold no conversation with any one while his seek the advice of the doctor if you have so execute a seek the advice of the doctor if you have so execute

I am writing this more, however, with the 

whenever men are being non-cut in 

9. He shall not hoist men out of, or lower men 
dea of suggesting to you that you print in 

1 into any mine or shaft, at a speed greater than 809. the Review the rules which the safety committee of the Copper Queen mines recently adopted and which are to be printed and distributed among all employes. I think this has been a wise movement and do hope that hoist cage has been rung off, the Engineer shall has been a wise movement and do hope that hoist cage so that the bottom deck shall be in the the thought and care which doubtless has hait, but of sight and above the top of the station.

11. All hoisting machinery and safety appliances find an echo in the prompting of siriet ob connected the rewith, and all ropes and hoisting ap find an echo in the prompting of strict observance of the things they tell of for the safety of those working for the mining com-

rules will see and not only SmE, BUT . READ AND REMEMBER them if they are printed in the Review and will also see to it that those dear to them are reminded of the salient points. It will be a work of love with many a woman in this district to remember the rules and help her menfolks to said hoisting compartment, excepting such hoisting remember them. Therefore I am suggesting as may be necessary to make such repairs.

14 He shall familiarize himself with and carry the requirements of the Company as they con-

## . . . . . . . . . . . . . . . . . . corn his duties.

accidents which have becarred in and around the all engineers and their receipts taken for them. mines and works of the Copper Queen Consolidated Mining company, many of which we believe to be Mining company, many of which we believe to be preventable, it has been decided to form a Safety Department of the Company, which will depend for its ultimate success on the hearty co-operation of all officers and men in its employ. Such imperiest charge; when two shifts are working, by the engineer statistics as are available show, that at the most conservative estimate more than half of the accidents which incapacitate, are caused by conditions. that are preventable, and it is this class of accident round only under the direction of the Master Methat the Safety Department will endeavor to elimi-sate or reduce. It is, of course, obvious that any insafe or reduce. It is, or course, covious that any ingiry however trivial which is sustained by an em1. Case doors must be closed when men are ing the motor, except in places where it is impossiployee is a direct monetary loss, not only to him being hoisted or lowered, except when they are
ble. The motor must go slowly when it is necessary but to the company, and where the accident is so handling timber and the doors cannot be closed. serious as to involve a prolonged period of inactivity, no monetary compensation can be paid, that be kept well clied and in good working condition, will reimburse him for the suffering endured and the loss of possible opportunities for advancement, person appointed by the Master Mechanic. With these conditions in view, and recognizing that and the safety catches shall be tested once each drifts we are all mortal, and therefore fallible and liable month. error, we ask the assistance and suggestions of that can be accomplished, and especially through in passing such material through a shaft or incline, your cooperation and help, Criticisms of methods and machinery that might be considered unwise or 6. When tools, timber and other materials are gestions as to improvements that will work for safety will be much appreciated. The prevention of acciwill be much appreciated. The prevention of accivehicle, shall be securely fastened to the hoisting formers and motors, and the metallic switches, fuser
to be lowered or noisted in a source, the provention of accivehicle, shall be securely fastened to the hoisting formers and motors, and the metallic switches, fuser dents and injuries by all possible means is a rope, or to the upper part of the vehicle, personal duty which everyone owes not to nimself 7. In no case shall a cage, skip or bucket, or other vehicle be lowered directly to the bottom

The Change Houses must be kept clean and fifty feet in depth.

in the best sanitary condition possible.

Never go into a boiler until you have closed receiving double signal. all valves, the fireman in charge is notified and dan-

1. All machinery must be oiled if possible when

or material lying overhead. Tear down all tem-chinery. porary scaffolds when you are through with them.

5. After repairing machinery, always replace those authorized in bandling same safeguards before leaving the job

not in safe condition, they should report the matter volts direct current.

1. It shall be the duty of every master mechanic of his Assistant. In addition to the foregoing, all delevery mise having a hoisting engine, to appoint livemen and electricians must take the following be cleaned of all loose rock lodged upon them at and designate one or more men, who shall be able precautions. to speak and read the English language readily.

(b) Before doing any work on the line or ap daily use shall be kept clear of obstructions.

5. Operating shafts are dangerous places; all shafts where men are holsted or lowered, such holsting alternature in the power house to cut all power off men must keep away from them except as imperative the same of the country of the countr of age, and at shafts where men are not so boisted or lowered they shall not be less than eighteen power house that the power has been cut off from Where pile or other telephones are provided, par years of age. It shall be the duty of every master the circuit apprentions may be taught the operation of the understand.

hotsting engine, at such times and under such re (e) When a circuit is ordered cut out by the made at once.

machinery under his charge.

of his engine, and shall not at any time delegate man who is employed on the line. This signal must 3-2 any of his duties to any other person, except, how not be removed until notice is received from the ever, nothing herein contained shall be construed workman. to prevent any hoisting engineer delegating to, or 4. The insolution on electric wires cannot charling his duties with any other duly appointed depended upon to protect you from shocks,

• • • • • • hoisting engineer, or turning over the engine or 5. All A. C. power feeders should be handled

to exclude every person from his engine room, protection, such as heavy blue or black glasses. Inexcepting any person or persons whose duties require their presence therein, and visitors authorized nerves of the eyes to the intense light of an electric

He must run his engine with extreme caution whenever men are being hoisted and lowered.

10. At all shafts where there are no cage riders,

But the reason in particular that I am

12. After any stoppage of hoisting for repairs, anagesting that you print these rules is this

a great many mothers, sisters, wives and sweethearts who would not otherwise see

these rules will am and the contract of the contract to him us to any defects found therein, up and down the working portion of the shaft, at or sitting in a wet place, without ex-least once, and shall not permit the cage or other to obtain insulation from the ground.

A MOTHER. • out the requirements of the Company as they conto be dead.

15. The Superintendent shall post a copy of In view of the large number of miner and major house, and copies of these rules shall be furnished Hoisting Ropes

2. All safety catches on cages and skips must

4. At all mines where hoisting is done by cage to error, we ask the assistance and suggestions of the Copper Queen, or skips from two or more levels, a man shall be allowed to run a motor. No one except motormen all those who are working for the Copper Queen, or skips from two or more levels, a man shall be and brakemen are allowed to ride on a motor or with the object of discussing and installing safety employed at the discretion of the Safety Committee. devices, and preventing such carelessness as en whose duty shall be to load and unload the cage or lives or limbs of those who are at ship, and to give all signals to the hoisting engineer

and machinery that might be considered unwise or unsafe will be welcomed by your Committee, and suggestions as to improvements that will work for safety

alone, but also to his fellow workmen.

GENERAL RULES

Surface

1. All employes should use the roadways provided for travel. Railway tracks should be avoided. Men should not use thoroughfares where danger signs are displayed.

The Chapter Houses must be heart clean and fits front is death.

Other vehicle be lowered directly to the bottom of the shaft when men are working there, but such cage, skip, or bucket, or other vehicle must be stopped at least fifteen feet above the bottom of fering from electric shocks. All employes operating any electrical apparatus shall be required to acquaint themselves with these instructions. Would recommend the rules for resuscitation as adopted by the Mational Electric Light gasoclation, subject to the approval of the Copper Queen Medical Staff. In 8. When cleaning skip pits or such other work.

 At all mines men shall be appointed by the where the men are working immediately under Superintendent, who shall have charge of all ap-skips or buckets, timber shall be placed across the be shaft and the skip or bucket rested thereon, while Men shall be instructed in the use of fire such work is being done, and not removed until the same is completed. Notice shall be given to the hoisting engineer, and the skip only moved upon

Pockets and Conveyors 1. No person shall be near any car being loaded 2. Safety valves shall be tested every three days. at a pocket or by conveyors, unless employed there.

Engine House

Warning is given that chunks of ore frequently roll

Nen should see that all guards or protections over the sides of conveyors or cars being loaded. are in place before beginning work in dangerous and it is an extremely dangerous practice to be around or near the same at such times. Electrical Equipment 1. Every workman not duly authorized by the

Chief Electrician, or his Assistant, is forbidden to 2. When you complete a job, never leave tools work on or tamper with any electrical wires or ma-

Do not allow boards with nails sticking up, to lin any electric circuit used about the mines under certain conditions; great care should be exercised by material.

The circuits in use in our plant, in the order 4. It is the duty of all offers to know the coa of their danger, may be grouped as follows: 2300- ing shall be provided to prevent material falling dition of platforms and railings, and if the same are volt 3-phase, 220-volt 2 phase, 110-volt 3-phase, 250 down the shaft

5. Do not pile material so high that it is liable be done upon them, or any apparatus connected to that compartment, excepting such holsting as is tail.

them, unless you are absolutely certain that the necessary in order to make such repairs. power has been cut off. No one should ever work an in sinking a shaft a bell rope shall be pro-Holsting Machinery

1. It shall be the duty of every master mechanic or his Assistant. In addition to the foregoing, all

4. The timbers in all manways

(b) Before doing any work on the line or apengineers shall not be less than twenty-one years of age, and at shafts where men are not so hoisted (c) Wait for advice from the attendant at the near shafts only so long as such duties require.

mechanic to appoint as holsting engineers men who are familiar with the details and workings of a switchboard attendants at the power house that such telephone, until the skip has arrived at the holsting engineers, to run such they clearly understand your name, and which cirkles the shaft closer than is necessary to use much duly appointed holsting engineers, to run such they clearly understand your name, and which cirkles the shaft closed except when holating machinery, except that by and cult you have repaired; have them repeat your with the consent of the master mechanic, specified name and the circuit to you, to be sure that they do

hoisting engine, at such times and under such re (e) When a circuit is ordered cut out by the strictions, as the master mechanic may determine Chief Electrician or his Assistant, this circuit shall free of risk to life and limb.

It shall be the duty of every hoisting engineer Chief Electrician or his Assistant.

keed a careful watch over his engine, and over all f(f) Upon a circuit being opened in order to allow of repairs, a danger signal must be securely fastened to the switch, giving the name of the work-

machinery in his charge to any other such engineer with great care; the pressure is sufficiently high to be fainl under certain conditions. An experienced He shall familiarize himself with and use man may handle these circuits while they are alive.

by the Superintendent of the mine.

7. The man operating the hoisting machinery several hours afterward, you should immediately

8. There are many special conditions which make any electricat work dangerous. Even telephone or signal wires may become crossed with high tension wires and become charged with danger. It is not possible to explain in detail all such possible cases, but competent workmen are always "afraid," Avoid working on any live circuit as much as

shaft, but of sight and above the top of the appliances.

Il. All hoisting machinery and safety appliances connected therewith, and all ropes and hoisting appliances the switch always place a sign, bearing your name on the switch, stating you are working on that line, paratus shall be inspected, when and as directed by Where the power has been cut off by opening No one except the man who placed it should ever such a sign.

12. Never close a switch without a full knowledge concerning the circuit and why the switch was 13. Never handle electric wires while standing

or sitting in a wet place, without extra precautions 14. In handling any circuit known to be alive, use only due hand when possible. It is best to keep the

other hand behind the back. The most dangerous shocks are those from hand to hand.

15. So far as possible treat all circuits as though were live, even though you may believe them

16. Be cauth us and alert at all times and under 17. You are directed to tape the handles of your

o prevent short-circults across them. 18. Linemen should always wear safety belts when working on overhead lines, secured above brace straps or cross-arm to prevent falling in case of hocks or burns.

trician, or his Acsistant, are forbidden to work upon any electrical apparatus. You are warned against touching wires of any kind as it may result in leath. Before doing any work where there is danger of coming in contact with electric wires, notify an electrician or other authorized person, who will make the line safe, or give instructions so that work may be done safely.

The trolley pole must follow instead of leadto have the trolley pole ahead 21. The trolley pole must not be turned while

the motor is in motion. 22. There must be a red light on the front end of all trains which are being pushed through the

No one execut motormen and electricians are cars, and all brakemen must ride either on motor

or on rear end of the train.

24. No flying switches shall be made. Brakemer work. Much has been done in the past by both the

State and by the company to provide for the health bucket that is loaded with tools, timber, powder or and safety of the employes, but there is still much other material, except for the purpose of assisting this rule.

25. No flying switches shall be made. Brakemen must always carry fanterss. Any violation of this rule will be sufficient cause for dismissing the company to provide for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the health other material, except for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of assisting the company to provide for the purpose of ass 25. Motormen or men running motor shall re-

port to the Electrical Foreman, Mine Foreman or

and circuit breakers shall be sufficiently grounded. 27. Instruction shall be placed at the mine en-

approval of the Copper Queen Medical Staff. cases of unconsciousness, the Pulmotor must be immediately sent for 28. All joints must be electrically efficient, me-

chanically strong and, where practicable, should be saldered. All joints, except in trolley wires, should be taped, or otherwise suitably insulated to protect

round, must conform to the State Laws of Arizona Every person appointed to operate any electrical apparatus shall be instructed in his duty by the Chief Electrician, or his Assistant, before taking charge of the apparatus and must follow these in-31. All electrical apparatus and conductors

shall be sufficient in size and capacity for the worl they may be called upon to do, and ro installed operated, maintained and skieguarded as to reduce the danger from aecidental shock, or fire, or overheat 2. It is possible to receive a fatal shock from and so operated, that the rise in temperature cause by ordinary working will not injure the insulating

1. When men are working in shafts suitable cover 2. No hoisting shall be done in any compart

With the 2300 voit circuits no work should ment of a shaft while repairs are being made in 3. In sinking a shaft a bell rope shall be

least once in every twenty-four hours. Manways in daily use shall be kept clear of obstructions.

5. 'Operating shafts are dangerous places; all around incime shafts, men must not ap (d) When the work is completed, notify the proach the shaft closer than is necessary to use

7. If either of the two systems of signalling is

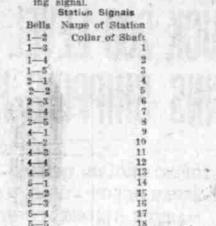
BELL-STOP IMMEDIATELY IF IN MOTION BELL-HOIST MUCK

BELL-RELEASE CAGE, SKIP OR BUCKET BELL-HOIST MEN. Note-If bells rung BELLS-LOWER MEN, slowly, move slowly. BELLS STEAM ON OR OFF.

PELLS-BLASTING OR READY TO SHOOT SIGNAL. This is a caution signal and if the engineer is prepared to accept

bucket or cage a few feet, then low-ering it again. After accepting this signal, the engineer must be prepared and must accept no other signal in edge or instructions.

6 BELLS AIR ON OR OFF. 7 PELLS-DANGER SIGNAL Followed by staing signal.



Station signals must be given before hoisting or vering signal.

The engineer shall not move a cage, skip or

Special signals in addition to the above may be

last or release bell, which must be given on the done with a picket, scraper and swab stick only, and bell rope after you are on the cage. When leaving a drill or other metal tool shall not be used in althe cage, it shall be released by one bell on the ell rope. The hoisting engineer must not move the there is danger in the practice of removing charges

under any circumstances and are requested not to age until that bell is received. (a) In giving signals, make strokes on bell at do so, galar intervals, the bar (—) must take the same 12. ne as for one (1) stroke of the bell, and no more. il until it is clear that no other signal is intended. age must always be started slowly when men are

(c) No person must get off or on the bucket tion, and they must never be crimped with the teeth cage while the same is in motion. When men are be holsted or lowered give signal for men.

MINING As all mining work is hazardous, extra care should be taken not only for your own safety, but, for the safety of men working with you. 2. Which for danger signals; they are often

anoticed if there is not sufficient light. Every manbole and place of refuge shall be time. All unused powder or other explosive must be opt constantly clear, and no refuse shall be placed promptly returned to the powder house, erein, and no person shall in any way prevent ac-

nine shall be safe. The men shall take all the neces shall not leave such places except on Company nusiary precautions to insure the safety of the timber ness.

that the floors are properly centered on the caps, articularly after blasting, and spiked wherever When working in heavy or untimbered ground.

cheelbarrows, etc., should be moved out of the way, pany winzes opening directly from the

The miners shall be responsible for the safety places with any considerable unprotected ground roof and walls of their working places. of the roof and walls of their working places. care must be taken in approa bore holes must be kept at least swenty feet in ad- tet will thus be covered.

10. Planking over sumps and ditches must be

11. No candle or lamp shall be left burning in a made therefor; except in very hard and firm ground ine when the person using the candle or lamp parts from his work for the day. Sconces must posvely be used, except when candlesticks or carbide mps are employed. Lights must be placed so that mber cannot catch fire.

12. Employes shall, as soon as discovered inform the Foreman or Shift Boss of the unsate condition of any working place. Be sure that chutes are protected so that

en cannot fail into them. Men are strictly forbidden to carry tools upon their shoulders in any drifts where electric wires are installed. It is very dangerous and may

1. Two openings to surface are provided by law, except in the case of mines that are being opened. 2. Men should learn the different openings from their place of work, and their attention is called to signs at the intersection of drifts which direct a Shift Boss or other superior, them to shafts or outlets.

Open Pits and Quarries

ing all warning signals. Walks or thoroughfares in regular use leading nto an open pit or quarry, shall be kept free from

obstructions which would make their parage danrous, especially when not well lighted. All ruless to the surface, open pits and quar-ries shall be fenced or otherwise protected.

Ladderways
Defects in ladderways must be reported im-2. It is a serious offense to remove a ladder that

2. Use care in placing ladders before using them. If there is danger of a ladder slipping, have someprojected, or out of repair, shall be at once closed and kept closed until put in repair, or temporary

epairs shall be made and danger signals placed s. Saltable landings or platforms shall be pur unsafe condition of the mine shall be promptly reat the bottom or offset of all indders. In all raises, wherever possible, ladders shall e put fo on an incline with sultable landings.

aken that no one below is in danger. 8. Men are positively ferbidden to throw tools derground in any mine without permission and then or material down manways

1. Closets underground must be used, and the

1. In view of the fact that so many accidents to holst men away from the blast as occur in the use of explosives, no person shall be soon as the signal 1 BELL is given, permitted to handle the same without proper knowloccur in the use of explosives, no person shall be

2. No explosives shall be used unless there shall be plainly printed or marked, in the English lantion signal, calls cage to that station. game, on every original package containing such This signal takes precedence over explosives, the name and place of business of the all others except an accepted blast manufacturer of such explosives, together with the ing signal.

 When explosives are delivered near the shaft of the mine a representative of the Company must receive the same and see that they are safely placed. Detonators shall not be stored with explosives. Detonators shall not be transported in the

same vehicle or carried in the same case with dynamite or other explosives. 6. In tamping drill holes wooden rammers only shall be used. Tamping by strokes is forbidden and only direct application of pressure permitted. 7. No iron or steel tools shall be used for tamp-

8. No explosive shall be taken into any mine

except in a securely covered case. 9. Miners about to fine shots shall cause warnngs to be given in every direction, and all entrances to the place or places where charges are to be fired shall be guarded while such firing is going on. 16. The number of shots exploding, except in

case of electric firing, shall be counted by the miner 11. If said miner be not certain that all the shots have exploded, no one shall be permitted to enter the places where such charges were placed, for a period of thirty mixutes after the fuses are

One copy of this Signal Code shall be posted on not extract or attempt to extract explosives from a hole which has missed fire, but in every such case lighted. insert a fresh charge above the missed explosive and used at any mine, provided they are easily distin-guished by their sound, or otherwise, from the fore-loing code, and do not interfere with it in any way. and therefore charged with explosives. It for any sished by their sound, or otherwise, from the fore the sound of any part of bones for analyzed bing code, and do not interfere with it in any way.

9. To go up or down shaft, make proper signals on a noneciator where same are provided, except the accessary to remove the charge, the same shall be done with a picket, scraper and swab stick only, and

12. Skewers are furnished for the use of all for one (1) stroke of the bell, and no more, miners handling explosives, and no other instrument. The Engineer shall not move cage on release, must be used for inserting the detonator.

14. Cap crimpers must be used in all cases.
15. When crimping detonators the greatest care must be taken not to squeeze the explosive composicapsules to blow a man's head off

UNDERGROUND MEN

Special Rules. Only miners are permitted to handle powder and other explosives in the mines. Blasting supplies shall be taken out of the powder house only in quantities sufficient for one round of blasting at any one

2. All employees of this Company, in coming on or going off shift, shall proceed directly by the usual The general condition of the timbering in the or designated route to their respective places and

No employe shall travel from one part of the 5. In all stopes where square sets are used, it mine to another through any raise, stope or opening shall be the duty of men working in stope to see but only by the ladderways and manways expressly reserved and in use for that purpose. Men are for-bidden to slide down ropes, it is dangerous.

4. All employes shall absolutely refrain from all dangerous and careless practices of every kind, are should be taken that there is plenty of room while going to and returning from, and while at or a quick exit. All obstructions such as cars, their work, and while on the premises of this Comwhile going to and returning from, and while at

All employes are warned that those employed oor of the drift or stope, must be kept covered by a in these mines are engaged in an extra hazardous abstantial hatch, or planking, except when in use, at business, and are requested to exercise unusual care which time the passage to persons other than those in order to avoid accident to themselves or fellow working at the winze, shall be barred off by a sub-Miners are warned to put in thinbers as soon as it becomes necessary, and not to leave their

sets, put larging diagonally from cap to tie as vorkings thought to be filled with water, and the soon as sufficient room is made. Half of the corner 7. In sinking shaft, not more than sufficient room for another set of timber shall be left unprotected at the bottom of the shaft, and immediately add tional timber shall be placed as rapidly as space is

> when timber shall be kept as close to bottom of shaft as good practice will permit. 5. Minors are warned that ground is treacherons, and that clips sometimes occur in the back difficult to detect, and that as often as necessary to secure safety, they must dress down the back and teep it dressed down and secure.

> All shafts, drifts and levels in disuse, or in discopair, shall be at once permanently closed and kept closed, and no employes shall go or be therein or thereon for any purpose whatever (except to repair the same) until the same are again in good re-15. All shafts, drifts, stopes, levels and openings

shall, so long as in use, be sufficiently and frequent ly inspected, and kept well-timbered, and in good repair, and any employe finding the same out of condition or repair, shall at once report the same to 11. All chambers, backs and coofs shall be kept sufficiently secured, and shall be inspected by the em-

Care should be taken to give suitable warnings after each binst, and shall be examined and sounded ployes using the same, or someone or more 1. Care should be taken to give sentance working before blasts are fred, and if men are working an often as necessary by said employe using the underground in dangerous proximity to the place same, and all loose and dangerous rock shall be blasted or barred down, and the back trimmed and secured and kept secured. 12. Men are advised when punching a chute that

has been hung up, when chute begins to drop, to climb up manway a set or two in order to avoid danger from the chute bursting. Lighting

1. The collar and working stations of all shafts shall be properly lighted.

2. Main levels where haulage is used shall be

lighted at suitable intervals. Lights shall be stanoned at all switches, crossovers, working chutes,

end of all trains when the motor is not in front. 4. Men are expected to call the attention of the oreman, or Shift Bossey and Electrician, to defect

GENERAL APPLICATION 1. All complaints or suggestions concerning any ported to the Superintendent

3. No person in a state of intoxication shall be allowed to enter or letter about a mine . 7. In hoisting or lowering timbers or tools in nanways, they shall be securely lashed and care around a mine or mine building or equipment.

4. Strangers or visitors shall not be allowed un-

only when accompanied by an official of the mine. or by an employe deputized by such officials.

A copy of these rules can be obtained from

es appointed by the Superintendent shall see that the Division Foreman or Timekeaper.